
ANNUAL PARISH REPORT



ST. PAUL'S
EPISCOPAL CHURCH

The Mission of the Church

The mission of the Church is to restore all people to unity with God and each other in Christ. The Church pursues its mission as it prays and worships, proclaims the Gospel, and promotes justice, peace, and love. It is carried out through the ministry of all members of the Church.

(Book of Common Prayer, p. 855)

The Vision of the Ministries of St. Paul's Church

- ❖ Worship will provide powerful and inspiring liturgy, music, and teaching.
- ❖ Pastoral Care will be provided for all phases of our birth, life, and death cycle.
- ❖ Educational programs will enable people of all ages to grow in their knowledge and love of Christ.
- ❖ Outreach programs will reflect an increasing commitment to serve the needs of others.
- ❖ Stewardship of time, talent, income, assets, and estate will reflect thankfulness for God's gifts to us.
- ❖ Our hospitality will ensure that all members feel included, known, and valued.
- ❖ Facilities, leaders, and staff will be accessible, supportive, and program enabling.

Record of Services

January 1, 2021 through December 31, 2021

Total Sunday Services	106	Baptisms	3
Weekday Services	162	Receptions	-
		Confirmations	3
Average Sunday Attendance	142*	Marriages	2
Total Attendance	10,352*	Burials	19

*COVID19 pandemic impacted attendance

A Note from the Rector

The Reverend Robert Picken

January 23, 2022

"Today this scripture has been fulfilled in your hearing." (Luke 4:21)

Dear Friends,

While in his synagogue in Nazareth, Jesus read from the Book of the Prophet Isaiah: "The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord's favor."

As followers of Jesus here in Rochester in 2022, we are called to do the same. And, I believe that the words of the prophet are fulfilled in "our reading" of this Annual Report, as we catch a glimpse of the good work done in and through our parish.

I am particularly grateful to the parish staff, who have planned, re-planned, and then adapted their plans and roles to the twists and turns of the last year. I firmly believe that we have not only remained committed to our mission, we have also enhanced it. Please join me in saying thank you!

You should know just how truly blessed this parish is to have the lay leaders we do in our Wardens, Vestry, Treasurer, and Clerk. I am especially thankful to Doug Kelley and Rita Lancy, who have completed their terms of service. I am also inspired by those lay leaders who are taking part in the two-year College of Congregational Development: Erin Glanton, Julie Gedro, Nancy Grear, Mara Hazard-Wallingford, Ingrid Stanlis, and Kevin Frisch, who is joining them next summer.

Last but not least, I am grateful to you, our faithful parishioners, who remain committed to our parish, each other, and the mission of the Church. Thank you.

Outside of my parish ministry in 2022, I will continue to serve on the Boards of Rural and Migrant Ministry, Episcopal Senior Life Communities, and Colgate Rochester Crozer Divinity School (CRCDS), where I am again serving as an adjunct in the Anglican Studies program. These are all richly rewarding experiences for me, for a variety of reasons, and all help extend the reach of our parish.

Reports like these are designed to look backwards and I find it inspiring to see our mission and ministry thriving. This is a sign of great hope for the future!

St. Paul's is a strong and faithful community whose spirituality continues to deepen and through whom God's promises are fulfilled in many ways. I am looking forward to 2022 and beyond.

As always, I remain,

Faithfully yours in Christ,



Wardens' Report

Once again, the time has come to look back and reflect on the past year at St. Paul's. While the pandemic continued to limit some aspects of parish life, we were blessed with an abundance of opportunities to renew our spirits, grow in faith and, yes, celebrate our coming together.

We began the year continuing to lean on technology in order to stay connected. We attended live streamed services and became regular attendees in the "Zoom Room" There were numerous formation opportunities as well as coffee hours where we could learn and socialize. If unsure exactly how Zoom worked, we could sign up and attend Zoom tutorials hosted by Nancy Gear

On April 18, 2021, for the first time since services went virtual in March 2020, we were able to participate in the Holy Eucharist. (We had gathered for non-Eucharistic worship during the early Fall of 2020 and on Easter.) While masked, and with only limited choir participation it was nonetheless a joyful occasion. After the service we congregated outside and enjoyed refreshments while relishing the opportunity to chat with those we had only seen on the screen for many months. Sadly, absences were keenly felt. Amid the joy was the realization that the pandemic was still with us, and those parishioners who are immunocompromised or otherwise unable to join us continued to be missed.

In June we celebrated the completion of the renovation of Stone Hall. The project known over the years as the "big dig" is now complete. The restored spaces are beautiful and thanks to the donations of many parishioners the financial burden for the completion of the project was alleviated. The youth group now has a comfortable, cheerful space in which to meet. Additionally, 12 step programs which meet at St. Paul's will appreciate the attractive, clean meeting room. Plans for additional uses for this completely refurbished space continue.

Spring led to summer and then fall. In October we celebrated the in-person visit by Bishop Singh who, on a beautiful fall day, celebrated the rites of Baptism and Confirmation. After the service there was an opportunity to get together and enjoy some fellowship in a tent set up on the lawn. The fall also saw the return of the nursery school students and the installation of the Little Free Library. The youth group, under Jay's faithful leadership, and the technical support of Bill Moore, completed the construction of the beautiful library in time for the Bishop's visit. The Little Library was blessed by Bishop Singh and now sits proudly at the entrance of the playground.

Advent and Christmas were celebrated both in-person and online. Thanks to many staff members and parishioners the church was beautifully decorated. We were able to hear the clergy preach and the choir sing, and we participated in the singing of our favorite Christmas hymns while taking part in the celebration of the birth of Jesus Christ.

Outreach continued to be a large part of our mission as a church. For example, we continued to support the mission of St. Joseph's House of Hospitality, and we supported School #9 by donating gift cards at Christmas time to be distributed by school administrators to needy families. Under the leadership of Deacon Sue we assembled Kindness Kits, ready to be distributed by parishioners to anyone in need during the cold winter months in Rochester. The prayer shawl group met regularly to work and increase the supply of hand-made prayer shawls to be blessed and distributed. The concert series *If Music be the Food* to benefit Foodlink continued, in the spring, broadcast via You

Tube and then in the fall we were able to attend the event in person. We sent a donation to those living in the southern part of our diocese after floodwaters impacted the area. We continued to support projects in the Rochester area to benefit the homeless through the Tiny House project. We supported the capital campaign of the Episcopal Senior Life community. Looking back we are so grateful to realize the generosity of the members of our parish.

While many in our congregation, along with the vestry, have played an important role in shepherding St. Paul's through unprecedented times, it was Rob's skillful, faithful leadership that has allowed us to maintain our connection with each other, whether in person or electronically. Since March 2020 Rob's tireless work to remain one church, whether in person or electronically, has been truly inspirational. Jay's kind and supportive work, exemplified in so many ways, but, especially in his ministry with our youth is a blessing. Deacon Sue's work with the Outreach Committee has resulted in some new and different ways to spread the good news of St. Paul's in the community and the world. The dedication of our clergy team to St. Paul's is remarkable.

As we move into 2022 our hope and prayer is that we continue to recognize and embrace the many blessings we have. While the pandemic has been and continues to be a formidable foe, it has allowed us to prayerfully realize the resilience, flexibility, and faith of the St. Paul's church community.

~ Rita Lancy and Ingrid Stanlis, Wardens

Assistant Rector's Report

When I was first called to serve as Assistant Rector at St Paul's, ministry with the youth of the church was intended to be a main focus of my time here. This past year has seen us make great strides in both the resources dedicated to the youth ministry as well as the return of regular meetings!

The renovations to Stone Hall included a dedicated Youth Room from its earliest stages, and as that project finished, the Youth Group once again had a space to call their very own. Thank you to Rob, the vestry, the parents, and to all of you who contributed to the building fund for the renovations!

The youth group began the year meeting online, but were finally able to begin meeting in person at the beginning of the 2021-2022 program year.

At a meeting in late September, we finished the final touches of paint on the library and shortly afterwards, I walked into the Youth Room. It was filled with the youth lounging on the couch and chairs, laughing, eating snacks, and I was struck by how wonderful it was that all of our hopes and prayers were being realized in that snapshot.

The youth have worked on other outreach projects, continuing to meet twice each month as we continue to build our relationships and create an identity for ourselves through our fellowship. After a Spaghetti Dinner that was successful beyond our greatest hopes, we now have the seeds of a fund to continue our outreach as a Youth Group, as well as to help fund future outings and hopefully, in the years to come, mission trips.

St Paul's joined with St Thomas', Rochester and Christ Church, Downtown for confirmation classes in preparation for the bishop's visit on October 17th. This year three of our youth were confirmed, and another two youth of St Paul's have been participating in the class which has helped the young people of these congregations to learn more about and to explore their faith. We will continue together to meet through the spring of 2022.

The St Paul's Memorial Scholarship was able to award 7 scholarships this year. We also sent care packages to all recipients towards the end of their fall semester, with the Youth Group hoping to do that again in April. We hope this can be a way of continuing to be in touch with our college students even while they are away from home.

In addition to ministry with the young people of the church, there are many other ministries at St Paul's which continue to function, thrive, and even grow even as the COVID-19 pandemic continues. As we began to worship again in person, we were able to return the scheduling of readers, intercessors, and ushers to laity. Thank you to Erin Glanton, Tim Dewart, and Jennifer Bleecker for overseeing these areas of our worship. If this is a ministry you would be interested in participating in or returning to, please speak with any of them or with me.

We continue to learn new ways of living in community as many members continue to be cautious about whether to be physically present or not. One thing that has remained constant, however, is the sense of fellowship felt whether we connect in person or over the computer or phone. St Paul's remains a vibrant church which holds much promise for the years to come.

~ The Rev. Jay Burkardt

Outreach Council

The Outreach Council is the arm of the Vestry that oversees and reviews St. Paul's outreach projects and mission giving in the form of monetary support. Monetary support consists of donations to outreach applications that meet human needs both locally and worldwide as well as Vestry designated funds that support Mission Opportunities.

The Outreach Council generally meets quarterly, or as needed, to review outreach applications. Members of the council review the application and decisions on gifts are made after thoughtful discussion. Council members in 2021 were: Jan Ashley, Floyd Bayley, Tim Dewart, Kevin Frisch, Claudius Scott, Bob Shaddock, Duane Swanson, and Peg Willard. Deacon Sue Ouellette served as Clergy Liaison. Thank you to those members who completed their terms of service: Jan Ashley, Bob Shaddock, and Peg Willard.

Part of 2021 was spent doing a review of processes following the restructuring of funding sources in an effort to sustain, and even grow, the ministry of the Council. Three priorities were identified to guide funding decisions, including programs that provide housing, food ministries, and programs for youth. Outreach Gifts were awarded to: Eastern Service Workers (\$2500), American Friends of the Episcopal Church of the Sudan (\$3000), Rochester Refugee Resettlement Fund (\$3000), and Cameron Ministries (\$3000).

Welcome to those who will be joining the Council in 2022, including Jane Chapman, Mary Pietrykowski, Nancy Curtis, and David Harre. Floyd Bayley will lead the committee as its chair in 2022.

~ Bob Shaddock, Chair, Outreach Council

Rector's Discretionary Fund

In addition to urgent individual pastoral needs, the Rector's Discretionary Fund, an auditable account administered by the clergy, provided donations in a variety of ways to many programs, ministries, and organizations, including but not limited to:

Southern Tier Flood Relief	Rural and Migrant Ministry
Hands of Hope Soup Kitchen	Episcopal Senior Life Communities
FoodLink	The Table at RIT (Campus Ministry)
Water for South Sudan	Historic Black Colleges and Universities
Family Promise of Greater Rochester	Theological Education

Children, Youth and Family Formation

*So that I may come to you with joy, by God's will, and in your company be refreshed.
Romans 15:32*

As we are able to safely open our doors to families and children again, the joy of being together is immeasurable! It's not without bumps in the road here and there, but being ready to make adjustments and continuing to have patience and faith are key to navigating our current times.

Our nursery remains open to all baby and toddlers for our 10:15 service each week, and our care givers (Dorrie and Candace) continue their much appreciated service to our families.

We created a different class this year, with having all the children (PreK-6th) in 1 classroom. Since the children hadn't been physically together in a year and a half, having 1 room allows the kids to be reintroduced to each other and meet new friends and truly form a church family. We also welcomed 6th graders to join the class this year, since they missed their last year in person. Our main classroom is the Children's Chapel, which gives us additional space to maintain appropriate distance and also gives a great space for active games. The addition of wireless internet has allowed us to utilize faith based videos that help enhance our lessons.

Another change was starting class 15 minutes prior to the start of the service. This allows for families to bring their children up to class, sign them in and help them settle into the classroom. It also provides children the opportunity to be actively engaged in more of the church service, as they are rejoining their families a bit earlier in the service now.

We opened our year with a themed lesson plan based on the Good Samaritan for 6 weeks, which allowed children to join in person class at their families comfort level without missing entire bible lessons. After our Advent seasonal lessons, we've transitioned into a lectionary based classroom. This format gives our in person students and our at home students the ability to hear and learn the same lessons and readings as their family experiences in the church service. We also utilize the weekly children's bulletin for at home use and classroom use.

With our 45 minutes, we are able to sing, read and talk about bible passages, hear children's bible stories, play games that coincide with our lesson, color beautiful drawings and spend time in prayer. We also love to give and think of others, with activities such as card writing/drawing to fellow parishioners and collecting needed items to donate.

We've been able to bring back a few of our traditional events, and enjoyed a successful return of our Halloween party. Our youth group (grades 6-12) did a fabulous job of decorating and leading games for our younger children in our downstairs gymnasium. Families also enjoyed a Christmas party with crafts, games and gingerbread house decorating in the parish hall. Advent bags for families were sent home to all, and included an advent "wreath" (battery powered candles on round green felt) along with activities and short readings with prayer for each week. I look forward to offering similar experiences for the upcoming season of Lent and beyond.

There is much JOY to be experienced here at St. Paul's each week, and it is truly a time of connection, friendship and faith based fun for our families!

~ Amy Welker, Director of Faith Formation for Children, Youth & Families.

Adult Faith Formation

The year 2021 was, again, one where we gave thanks for technology. We used Zoom as our resource for most of the year as the pandemic ebbed and flowed. Below you will find a listing of the Formation programming held throughout the year, as well as a listing of our book groups.

In addition to the usual programming, we have worked this year to develop several small groups, where parishioners can come together for a purpose, but also to share their lives and faith with each other. Through the summer there was a 10-week program, following the **Ignatian Exercises** using a program developed by the Institute for Advanced Jesuit Studies at Boston College. The **Prayer Shawl Ministry** group was reinvigorated, with about twelve knitters and crocheters in the group. With others in the St. Paul's community, we created Advent and Kindness kits which were delivered, along with prayer shawls, to parishioners who are unable to join us. A group of **EfM graduates** who come together monthly to share thoughts on common readings and our stories. Look for opportunities to join a small group in the coming months.

In closing, we are grateful that we have been able to use Zoom to continue our programming through the pandemic, and are looking forward to getting back to our in-person conversations as they were in the days prior to the pandemic. I am thankful for the support of the clergy and other staff as we continue to offer learning opportunities to our parish.

2021 programming:

January 31st - March 21st: Looking at "The Way of Love" with the Episcopal Church. Using both videos created by the Episcopal Church and [The Way of Love](#) meditation guide from Forward Movement, we explored the rule of life that is being proposed by the Episcopal Church.

March 3rd - 17th: The Language of Icons, presented by Rob Picken.

April 14th: We gathered to hearing a recorded conversation between our Presiding Bishop, Michael Curry, and the Archbishop of Canterbury, Justin Welby.

April 21st - May 12: The Life and Prayers of Thomas Cranmer

June 17th - July 15th: The Letters of St. Paul

September 21st - October 12th: St. Paul and His World. We welcomed the Reverend Tony Lewis on October 12th with his reflection: "If St. Paul were our Rector".

October 26, 2021: Nanette Friedman, Programs and Services Project Director, *Alzheimer's Association* of Rochester and the Finger Lakes Region

November 2nd & 9th: Conversation with the Episcopal Church about Evangelism in Today's Church.

December: Essentials for Christian Living. This was our first hybrid (in-person, Zoom, and recorded) formation program.

Book Groups:

Spring 2021: [Caste](#) by Isabel Wilkerson; Fall 2021: [The Righteous Mind](#) by Jonathan Haidt

~ Nancy Gear, Director, Adult Faith Formation

Music Director's Report

It seems like yesterday that I wrote my report for 2020, a year the likes of which none of us could have imagined. Here we are, a year later, and I am writing to summarize another most interesting year: 2021. Until Easter, our schedule of Sunday services mirrored that of late fall 2020:

- a live-streamed morning service without communion, with myself and a cantor offering music (no congregation);
- through Palm Sunday we continued to offer a pre-recorded service of Evening Prayer (Compline in Lent),

Holy Week services were pre-recorded, and small groups gathered to prepare and record music for Maundy Thursday and Good Friday. Finally, on Easter Day, we were permitted to have limited "in person" services, with a "quartet choir." During Easter season, this number gradually was able to be increased to 8; and when congregational singing was at long last permitted, choir members sat in the congregation to help lead hymns. It was wonderful to be inching towards something like "normal!" We were able to have communion again starting on the Third Sunday of Easter.

As the fall season approached, guidelines regarding singing were again relaxed and choirs were permitted to meet to rehearse and lead worship as before. So, from early September the St. Paul's Choir and Ringers practiced weekly and resumed their normal schedules. I spent much time sorting out distancing for rehearsals and services, to make sure everyone was comfortable with the seating arrangements. (All choir members are fully-vaxxed and boosted, and we always wear masks.) The final piece of the puzzle was our Choristers...and a stalwart group of 6 met for several weeks leading up to Christmas, singing for the 4:30 Christmas Eve service!

There are a number of other items I'd like to share about our Music Ministry in 2021:

- We welcomed **Merideth Smith** to the St. Paul's Ringers;
- we welcomed **Angie Jones** to the St. Paul's Choir, as well as new staff singers **Rey Sunglao** and **Karen Goldfeder**;
- we offered the first concert of the 13th season of "If Music Be The Food" in October,
- we, along with the Rochester Chapter of the American Guild of Organists, presented **David Baskeyfield** as organist for the 1925 silent film, "The Phantom of the Opera,"
- we offered our first Christmas-oriented Festival of Lessons and Carols on Dec. 19 (our first "extra" choral service since fall of 2019);
- we offered the **Organ Scholar** position to Ghana-native **Augustine Sobeng**. Visa interview scheduling problems prevented his joining us last fall, but this past week he obtained his visa and at long last he will be with us Jan. 30! Augustine will be a doctoral student at Eastman. And, finally,
- **an exceedingly generous parishioner** offered the wonderful gift to the choirs of specialized masks for singers that allow more and better space for breathing! (Thank you!!)

That's all for now. I continue to give thanks for the privilege of working and making music in this amazing parish! St. Paul's has the best staff and congregation anywhere...trust me on this ☺

~ Dr. Robert Poovey, Director of Music

Property Report

The Property Committee has been busy (Remotely again) this past year receiving and reviewing the proposals for building improvements and maintenance issues that come with owning such a magnificent worship space that turns 125 years old in 2022. The following is a list of items that have been completed, or are in-progress.

- Restoration of Stone Hall (once known as the Spanish Chapel) was completed in the spring of 2021. It is now the home of our youth group, ASL ministry, archives and, 7- 12 Step groups.
- We contracted with Davey Tree to prune all of our trees of dead wood.
- The sanctuary floor restoration between the Chancel steps and pews has begun and will be completed soon. There were a few repairs that were made to the subfloor but, overall, it was in good condition for being 125 years old.
- The flat roof over the Macomber room (Bride's room) has been replaced. The Vestry approved the roof replacement in 2019.
- Vestry approved to contract with, Pike Stained Glass Company, to clean and make repairs to the stained-glass windows in the Chantry. This project will take approximately 3 months.
- Repairs were made to both boilers.
- We are currently researching LED retrofit lighting options for the sanctuary.
- Thank you to our Property Committee members: Nan Brown, Bob Frank, Grace Henshaw, Doug Kelley, Ed Rubel and Al Zenner (Vestry Liaison).
- I would also like to thank Dave McEntee and Jim D'Angelo for all the help they have given me in overseeing the various projects and maintenance of our buildings.

~ Bob Potter, Property Manager

Parish Financials

2022 Financial Ministry Plan

(in thousands)

	<u>2021 Budget</u>	<u>2021 Actual</u>	<u>H/(L) Budget</u>	<u>2022 Budget</u>	<u>H / (L) 2021</u>
SUPPORT & REVENUE					
Pledges / Fees	364	389	24	369	(20)
Unpledged Contributions	23	23	0	23	0
Plate & Seasonal Offerings	3	5	2	5	0
Pledge/Contrib. sub-total	390	417	27	398	(20)
Draw / Interest	572	528	(44)	585	57
Trust Income	23	28	5	26	(2)
Rental Income	23	15	(8)	6	(10)
"Flow-thru"	10	21	11	20	(0)
TOTAL	1019	1010	(9)	1035	25
EXPENSES					
Apportionment	165	165	0	160	(5)
Outreach **	32	30	(2)	25	(5)
Mission/Outreach	198	195	(2)	185	(10)
Programs	36	35	(0)	36	1
Clergy	264	257	(7)	266	9
Property	193	206	13	198	(8)
Maintenance Reserve	(12)	(12)	--	(1)	11
Music	108	110	2	128	18
Administration / Other	221	195	(25)	203	8
"Flow-thru"	12	20	8	20	(0)
TOTAL	1019	1008	(11)	1035	26
SURPLUS/(DEFICIT)	0	1	1	0	(1)

* Unaudited; reflects only the Operational financials; excludes revenue and expenses recorded in the Vestry, Restricted, Plant, and Endowment Funds

** Outreach includes only "in-kind" outreach to SPCCC; balance is funded from Mission Opportunity Fund and Rector's Discretionary Fund, within the Restricted and Vestry Funds, respectively

Parish Financials
Unaudited Balance Sheet
(in thousands)

	<u>Year-end 2020</u>	<u>Year-end 2021 *</u>	<u>2021 H/(L) 2020</u>
ASSETS			
Checking / Savings / ML account	\$ 862	\$ 694	\$ (169)
Current Capital & Maintenance Reserves	64	349	285
Investments	14,638	15,390	752
Long Term Capital Reserve		771	771
Receivables / Other Current Assets	13	11	(2)
Prepaid Expenses	10	22	13
Net Fixed Assets	<u>1,850</u>	<u>1,890</u>	<u>40</u>
TOTAL ASSETS	<u>\$17,437</u>	<u>\$ 19,127</u>	<u>\$1,690</u>
LIABILITIES & EQUITY			
Current Liabilities	93	44	(49)
Long Term Payables		30	30
Equity / Fund Balances			
Operating Fund	374	278	(96)
Vestry Designated Funds	8,810	10,001	1,191
Restricted Funds	316	303	(13)
Endowment Fund	6,076	6,585	509
Plant Fund	<u>1,780</u>	<u>1,886</u>	<u>106</u>
Total Equity / Fund Balances	<u>17,356</u>	<u>\$ 19,053</u>	<u>\$1,697</u>
TOTAL LIABILITIES / EQUITY	<u>\$17,449</u>	<u>\$ 19,127</u>	<u>\$1,678</u>

Mission and Ministry Opportunities

Acolytes

A ministry of worship leadership that assists before, during, and after Services. Participate as Crucifer, torchbearer, or Altar server. For more information, contact The Rev. Jay Burkardt at (585) 271-2240 or jburkardt@stpaulsec.org.

Altar Guild

A ministry of worship leadership and hospitality that prepares, arranges for, and cleans up after, worship services. Training and companionship guaranteed. For more information, contact Jackie Barnes at (585) 436-5104 or barnesj@rochester.rr.com.

Altar Flower Donations

Flower donations are a way not only for you to participate in enhancing the beauty of our worship space, but they provide an opportunity for the parish to join in honoring the memory or occasion. For more information, contact Nancy Andrus at (585) 663-2078 or nandrus002@rochester.rr.com.

Altar Flower Delivery

A ministry of pastoral care that delivers arrangements of Altar Flowers to shut-in and hospitalized parishioners after the 10:00am Sunday Eucharist. For more information, contact Liz Litwiller at (585) 244-5459 or bobandlizlit@yahoo.com.

Caring Ministries

Members engage in a ministry of caring by visiting, bringing Communion, and/ or bringing meals to their fellow parishioners who are ill, grieving, and/or lonely. You may also be involved in offering healing prayers at services. Contact Deacon Sue Ouellette at (585) 271-2240 or souellette@stpaulsec.org.

Choirs

St. Paul's has three choirs: the **St. Paul's Choir**, the **St. Paul's Ringers** (Bell Choir), and the **Choristers**. The St. Paul's Choir sings each Sunday and rehearses on Wednesday evenings; the Bell Choir rings regularly throughout the year and rehearses on Thursday evenings; and the newly revised Chorister program rehearses at 11:30am most Sundays during the program year. For more information, contact Dr. Robert Poovey at (585) 271-2240 or rpoovey@stpaulsec.org.

Greeters

This ministry of hospitality is dedicated to the belief that a smile and cheerful greeting should be the first thing a person encounters upon entering St. Paul's. A key ministry element is followup after the service. Greeters introduce visitors to the clergy after the service and invite them to the coffee hour. For more information, contact The Rev. Jay Burkardt at (585) 271-2240 or jburkardt@stpaulsec.org.

Healing Prayer Ministry

Healing prayers are offered at the 8:00 and 10:15 am services on Sunday and at the Wednesday noon service. If you are interested in learning more about how you can become a healing prayer minister, please contact Deacon Sue Ouellette at (585) 271-2240 or souellette@stpaulsec.org.

Lay Eucharistic Ministers

A worship ministry that assists in the administration of the consecrated bread and wine at any celebration of the Eucharist. For more information, contact Angie Jones at (585) 442-8177 or angie818jones@gmail.com.

Lectors

Lectors read the lessons, psalms, and prayers during all worship services throughout the year, including holidays. Instruction provided. For more information about this worship ministry, contact Tim Dewart, 8am Coordinator, at (585) 455-3528 or tcdewa@yahoo.com; or, Erin Glanton, 10am Coordinator, at (585) 953-1509 or gglanton1@rochester.rr.com.

Prayer Shawl Ministry

A ministry of pastoral care, volunteers make Prayer Shawls, lap robes, newborn blankets to be given to those experiencing health issues or other stressful situations, or in thanksgiving for a special occasion. Patterns provided as needed. For more information, contact Nancy Gear at (585) 271-2240 or ngrear@stpaulsec.org.

Paul's Place

This ministry of hospitality is in transition of Family Promise of Greater Rochester (formerly RAIHN) changes its way of operating. St. Paul's Church will continue to take an active role in supporting this important work. For more information, contact Judy McGrath at (585) 738-3368 or jpmcgrath@rochester.rr.com or Bill Moore at 315-398-1849 or wmoore@rochester.rr.com.

School #9 Tutoring - *on hold*

Volunteers can read with young children and help in the library at the Dr. Martin Luther King, Jr. Elementary School on North Clinton Ave. An average commitment is 90 minutes once a week from October through May. For more information, contact the Parish Office at 585-271-2240.

St. Joseph's House of Hospitality

Participants in this outreach ministry prepare meals on the first Saturday of each month at St Joe's House on South Avenue. For more information, contact Meredith Halter at (585) 615-2058 or at mhalter@rochester.rr.com.

St. Paul's Child Care Center

St. Paul's Child Care Center is a non-denominational, not-for-profit, Pathways accredited program providing quality care for families with children ages 8 weeks to 5 years old. It also offers a Universal Pre-K curriculum through the RCSD. Volunteers are always welcome. For more information, contact Brent Johnson, Board President, at brent_a_johnson@me.com or Michelle Mousseau, Executive Director, at (585) 244-4527 or mmousseaustpcc@yahoo.com.

Ushers

Welcome people, distribute bulletins, and assist during Sunday and special Services throughout the year. For more information about this ministry of hospitality, contact Jennifer and Phil Bleecker at (585) 729-8075 or jenmar1@rochester.rr.com.

Youth Group

The Youth Group of St Paul's is an opportunity for the young people of the church, grades 6-12, to gather for fellowship, Bible study, mission and outreach, meals, games, other opportunities to share and learn about their faith with one another. Meeting twice a month, the youth are encouraged to develop and plan their activities and discussions while also being prepared to participate in the life of the parish. The congregation is encouraged to support this ministry by providing meals at the meetings and chaperoning meetings and outings. For more information or to volunteer, contact the Rev. Jay Burkardt (585.271.2240 or jburkardt@stpaulsec.org).

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St. Paul's Staff

The Reverend Canon Robert Picken
Rector

The Reverend Sue Ouellette, PhD
Deacon

Natosche Holt
Parish Office Administrator

Judy McGrath
Parish Accountant

Lisa Werner
Accounting Assistant

Bob Potter
Property Manager

Dave McEntee

Jim D'Angelo
Maintenance Associates

The Reverend Jay Burkardt
Assistant Rector

Dr. Robert Poovey
Director of Music

Augustine Sobeng
Organ Scholar

Nancy Grear
Director, Adult Faith Formation

Amy Welker
Director, Children & Youth Faith Formation

Dorothea (Dorrie) Champlin

Candace Hoffman-Hussain

Sunday Child Care

St. Paul's Vestry

Officers

Rita Lancy and Ingrid Stanlis, *Wardens*

Rick Harrison, *Treasurer*

Judy McGrath, *Clerk*

Class of 2021

Kevin Frisch

Julie Gedro

Brent Johnson

Doug Kelley

Class of 2022

Mara Hazzard-Wallingford

Andrew Welker

Al Zenner

Class of 2023

Nan Brown

Erin Glanton

Chari Krenis

Erin Wright

A Prayer for St. Paul's

O God, our heavenly Father, make the door of St. Paul's Church wide enough to receive all who need love and fellowship and loving care, and narrow enough to shut out all envy, pride and uncharitableness. Make its threshold smooth enough to be no stumbling block to children, but strong enough to turn back the tempter's power. O heavenly Father, make the door of St. Paul's a gateway to your eternal kingdom; bless every member and worker; may all that we do and say be done and said to your honor and glory and the spreading of your kingdom. May we continue to be forever yours and daily increase through the Holy Spirit in love and service to others; through Christ our Lord. *Amen*