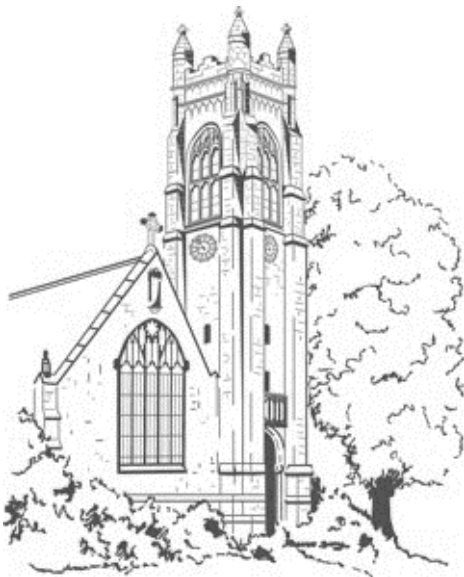


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# ANNUAL PARISH REPORT

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ST. PAUL'S  
EPISCOPAL CHURCH

## The Mission of the Church

The mission of the Church is to restore all people to unity with God and each other in Christ. The Church pursues its mission as it prays and worships, proclaims the Gospel, and promotes justice, peace, and love. It is carried out through the ministry of all members of the Church.

*(Book of Common Prayer, p. 855)*

## The Vision of the Ministries of St. Paul's Church

- ❖ Worship will provide powerful and inspiring liturgy, music, and teaching.
- ❖ Pastoral Care will be provided for all phases of our birth, life, and death cycle.
- ❖ Educational programs will enable people of all ages to grow in their knowledge and love of Christ.
- ❖ Outreach programs will reflect an increasing commitment to serve the needs of others.
- ❖ Stewardship of time, talent, income, assets, and estate will reflect thankfulness for God's gifts to us.
- ❖ Our hospitality will ensure that all members feel included, known, and valued.
- ❖ Facilities, leaders, and staff will be accessible, support, and program enabling.

## Record of Services

*January 1, 2020 through December 31, 2020*

Total Sunday Services	83	Baptisms	2
Weekday Services	173	Receptions	-
		Confirmations	-
Average Sunday Attendance	155	Marriages	3
Total Attendance	11,116	Burials	7

## A Note from the Rector

The Reverend Robert Picken

January 24, 2021

*God is our refuge and strength, a very present help in trouble. (Psalm 46:1)*

Dear Friends,

A good friend told me that he likes to read old parish reports. (*Note to self: review friend group.*) He said it helps him see trends and get a feel for what's gone on in parish. To you (and to a possible future reader) I say: I did not like 2020 very much.

Though – if I'm honest – as much as it was a year to forget, there is a lot for which we can be grateful. We took major strides forward with digital worship, mission, and evangelism. We supported one another and reached out in care and concern to the community in new ways. We showed how resilient we are as a community and our practice of faith, so often attached to a church building, became domesticated. I truly believe we will come back stronger than before.

This year, I am particularly grateful to the parish staff, who adapted quickly and creatively to our work during this pandemic. No matter the role, everyone has learned new skills and new ways of accomplishing tasks and doing ministry. Please take a moment to say thank you to them all!

I remain grateful for the work of our Wardens and Vestry, together with our Treasurer and Clerk. You need to know how truly blessed this parish is to have such devoted group of lay leaders, who bring a diversity of skills and faith experience to the table. I am especially thankful to Laura Hayden, Nancy Reale, and Duane Swanson, who have completed their terms of service.

Last but not least, I am grateful to you, our faithful parishioners. Your kind notes, words of encouragement, generosity, patience, and faithfulness have buoyed my spirit in ways I cannot adequately express. Thank you.

Outside of my parish ministry in 2021, I will continue to serve on the Boards of Rural and Migrant Ministry and Episcopal Senior Life Communities and I have been nominated to join the Board of Colgate Rochester Crozer Divinity School (CRCDS). Last November, I completed my term as both president and member of the Diocesan Standing Committee. These are all richly rewarding experiences for me, for a variety of reasons, and all help extend the reach of our parish.

While this Report mostly looks back to a year we'd like to forget, I find it inspiring to see our mission and ministry not just continuing but also, in many ways, thriving. St. Paul's is a strong and faithful community whose spirituality has deepened in some ways and I am confident that there is so much more we will do together for the glory of God and in service of God's people. I remain,

Yours in Christ,



## Assistant Rector's Report

You know the words and phrases that have been overused while at the same time, not even used enough, to describe this past year. And each of these words can be used to describe the life of St Paul's, and the ministry we have all shared in throughout 2020.

In January and early February, the Youth Group of St Paul's was beginning to hit its stride in our re-start year. Our final in-person Youth Group meeting was held on February 2<sup>nd</sup>, Super Bowl Sunday. While news of the coronavirus and impending pandemic was certainly beginning, we did not image that would be our last time together.

Yet even in our separation, we continued to meet occasionally over Zoom, sharing experiences, frustrations, and even some joys during their time at home. We also have begun work on a project to bring a Little Free Library to St Paul's. Bill Moore built the library for us, and the youth have been working together online to create a design for the paint, and have begun bringing that design to life. The hope is that sometime shortly after can re-gather the library will be installed and dedicated.

The other significant news regarding the youth comes from the renovations to Stone Hall. These renovations will bring the opportunity for a dedicated Youth Room for this ministry which continues in re-start mode. Again, the youth have had conversations about what this room will look like when we can move in. I look forward to continuing to rebuild this community of faith for the youth of St Paul's, and know that this space will help to facilitate our bonding in the years to come.

In addition to meeting with the youth from time to time, I also began to arrange for the readers for both our online and in-person worship opportunities, as well coordinate the efforts for the ushers when we were able to meet in person. One of the things that I have appreciated particularly about arranging for the reader recordings is that it gives me an opportunity each week to have a few minutes to speak with the readers as we settle in for the recording. It has been a blessed connection to make each Tuesday.

As the diocese began to discern ways to continue ministry and provide guidance to congregations, I served on the Task Force dedicated to creating guidance about safe practices when we were able to re-gather. I am grateful to Bishop Singh for the opportunity to help lead the diocese in this way. My time on Diocesan Council also drew to a close in October of 2020, and I look forward to new opportunities to serve the diocese as those arise.

Among the countless things that 2020 has given the opportunity to reflect about, the way that we continue to remain in community even when physically apart has been appreciated. Even while leading Noonday Prayer or Sunday Morning Prayer and looking out at an empty church building, I am constantly aware of those in the congregation who are joining in at that moment, and the ways we are united even when separated.

It has served for me as a reminder of the great assembly of saints in heaven and throughout the world, that help to keep us as one Church, with multitudes bound together in our common love of Christ.

~ The Rev. Jay Burkardt

## Children, Youth and Family Formation

*The name of the Lord is a strong tower; the righteous run into it and are safe. Proverbs 18:10*

With the drastic changes that took us all by surprise this year, the need to help children and families continue to know that church is a safe haven filled with peace and love was greater than ever. Even when physically apart, our church is with you!

We finished the spring 2020 church school year remotely, continuing to bring classes to children via live zoom on Sunday mornings. Sunday school lessons were recorded and links sent to families which included bible stories, student led skits, student recorded Sunday school songs and bible verses to learn and recognize. Craft ideas and activity sheets to coincide with the lesson were also emailed.

Knowing that our classes would still be remote for the fall and beyond, an at-home Sunday school program tailored for our St. Paul's kids was created. A 'church at home' bag was delivered to each child/youths home.

For PreK-6, the plan includes a weekly devotional (Spark Story Bible series) to learn and follow and each child received a devotional book, children's bible, notebook, pen and a few fun trinkets. Each week a video link is sent out, and children can watch the full bible story along with questions to ponder, a key verse to look up and learn, an activity to try at home, and we conclude with a prayer. This plan can also be used in person, allowing our program to easily transition when need be.

"Attending" (watching) our weekly church service as a family is highly encouraged as it is a wonderful time to be together (possibly in pajamas!). To help our children stay connected to the readings and lessons in the service, a children's worship bulletin is available each week. It includes activities to help children relate and understand the service, making it easier on families to stay connected. Our youth (6-12) were also given "church at home" bags, containing a devotional called "Fearless Faith" 90 Devotions for Teens. Each devotion has a scripture passage, a realistic and relatable message along with thought provoking questions. A recommendation of completing 2 devotions per week was given.

Activities and other church opportunities:

Our youth have the opportunity to record readings for the Sunday service, and our youth group is meeting via zoom on a scheduled basis. They look forward to someday meeting in person in the newly renovated youth group room!

Our Christmas pageant went virtual this year, with many families participating. Families recorded their individual scenes and it all came together for a beautiful and memorable pageant for all to watch.

All families received at home Advent packets (and will receive Lent packets) containing scripture, reflections, discussion, coloring pages, activities and prayer. Also mailing postcards to families with words of encouragement. I'm keeping the post office busy this year!

My goal for our children and families is that they feel connected, involved, loved and cared for deeply and continue to know that St. Paul's is and will be here for them.

~ Amy Welker, Director of Faith Formation for Children, Youth & Families.

## Adult Faith Formation

As for all of us, the year 2020 has been unique and busy. We have been able to continue our Adult Formation programs through Zoom, adding some programs to the summer schedule and continuing into the fall and inviting speakers that we wouldn't normally be able to program. Here's a brief summary of our programming:

### Guest Speakers:

Professor James Farwell — Gathered While Dispersed. April 29th  
The Reverend Josh Barrett — John of the Cross. June 3rd  
Professor Lloyd Alexander Lewis — Philemon. July 15th  
Professor Lloyd Alexander Lewis — Mary in the Beginning. December 8th

### St. Paul's Programming:

March/April 2020: How2Charist: Instructed Eucharist videos  
May/June: Anglican Religious Orders  
June/July: Mysticism: Western Christian Spirituality  
August: Parallel Gospels  
September: Spanish Mystics with Holy Cross Monastery  
October: The Hebrew Bible in the New Testament  
November: Armchair Mystic: How to add daily prayer to your life.  
December: Mary through the Centuries  
January 2021: The Way of Love with Bishop Curry  
January/February/March: Walking the Way of Love with the Episcopal Church

### Book Groups:

May/June: Life in Christ by Julia Gatta  
June/July: Short Stories by Jesus by Amy-Jill Levine  
June - September: The Lost Art of Scripture by Karen Armstrong  
September: White Fragility Robin DiAngelo  
October/November: Inspired by Rachel Held Evans

We began our programming on Wednesday evenings at 7pm, and have changed the meeting time to Sunday morning at 10:15 beginning in January so that we might encourage others to join us. We will continue to monitor attendance to encourage as much participation as possible. Many of programs have also been made available as recordings on YouTube so that those who were unable to join the session could participate later. We will continue to do this when we have lecture-type presentations.

We will continue to look for opportunities to enhance our formation programming and encourage all to participate, providing learning, but also community.

~ Nancy Gear, Director, Adult Faith Formation

## Music Director's Report

To be sure, 2020 was “one for the record books,” and not in particularly the way any of us could have imagined. However, the challenges presented to all of us who serve St. Paul's did indeed offer new opportunities. As I reflect on what we accomplished in 2020, I give thanks to be able to work with such dedicated singers and ringers, as well as the best staff anywhere! I have written (and said this) every year, and it is truer than ever, now: it is a great privilege to be the one who leads the work of our music-making in this wonderful, caring parish.

We started 2020 with some big plans, primarily to offer Bob Chilcott's excruciatingly beautiful “St. John Passion” during Lent, and to learn Gerald Finzi's monumental anthem, “Lo, the full, final sacrifice,” to present as a sermon-in-music in early May. But... Enter COVID-19.

The last “normal” Sunday service of 2020 was on March 15<sup>th</sup>. Our last choir rehearsal was the Wednesday prior to that. Not knowing how long the shelter-in-place order would last, Rob organized a recording session for the March 22 and 29 services, at which we were able still to gather a small group of choir members to lead the music and offer the already-scheduled anthems. After that, various parts of the services were pre-recorded by clergy, parishioners, choir members, and myself. Hymns at first were without singing: I recorded them on the organ, and the words were added over the recording so viewers could sing along if they wished. This pattern, musically speaking, obtained through Pentecost, with occasional special offerings by groups of choir members, recorded remotely.

In the weeks after Easter, I was in touch with colleagues around the country to find out what they were doing and how they were doing it. Finally, I decided it was essential to do \*something\* to engage the choirs. To me, the logical first step was to try adding voices to the hymns, and we started that on Trinity Sunday. I won't go into details of the process, but I'll say I've learned a lot since then about audio and video editing...and I offer my sincere thanks to staff singer **Dan Magee** who helped me with this early on!

During the summer I added a “meditation” to the mix, making audio/video recordings of singers and instrumentalists weekly starting June 28<sup>th</sup>, and going through the end of August, when we were at long last able to have a small “in person” gathering for live services. Thank you to staff singers **Nancy Curtis, Chris Moore**, and parishioner/instrumentalists **Gordon Porth, Grace Henshaw, Vince Reale**, and **Carol Rodland** for making recordings for those services!

Once we were able to have small congregations for live worship, Rob and I thought that a pre-recorded option was still a worthwhile weekly offering, so an Evening Prayer service was prepared each week. Much of the music for those services was taken from recordings made by the St. Paul's Choir during its two mission trips to England in 2010 and 2013. Also, we were able to “reactivate” the St. Paul's Ringers.

When in-person services once again weren't possible, our new live-stream equipment permitted “live” services, even with no congregation present.

Advent and Christmas services offered numerous opportunities for creativity, and it was wonderful to work with Amy on music for the Christmas Pageant, and with the clergy and choirs to prepare the Lessons and Carols service made available on Christmas Eve and the Sunday following.

Even with the restrictions surrounding the pandemic, we were able to offer two special events: there was a fund-raiser organ/piano concert that Dale Nickell, Gordon Porth, and I put together after Easter; and the first concert in season 12 of “If Music Be the Food” was live-streamed on Oct. 25<sup>th</sup>. IMBTF will live-stream another concert here on April 18<sup>th</sup>, and we are sorting through another possibility...so stay tuned!

On one other note, our Organ Scholar, Dale Nickell, left St. Paul’s at the end of July to become Music Director at First Presbyterian Church in Columbia, Tennessee. Though his time with us was much shorter than we had hoped, we were all privileged to be the beneficiaries of his many musical gifts!

So, here we are in 2021. While none of us can know what the year will bring in terms of our being able to have “normal” services again with Communion, you may rest assured that those of us who offer music in this wonderful place will continue to do so, in whatever ways serve best, with great joy!

~ Dr. Robert Poovey, Director of Music



## Outreach Council

The Outreach Council is the arm of the Vestry that oversees and reviews St. Paul's outreach projects and mission giving in the form of monetary support. Monetary support consists of grants to outreach applications that meet human needs both locally and worldwide as well as Vestry designated funds that support Mission Opportunities.

The Outreach Council generally meets quarterly, or as needed, to review grant applications. Members of the council review the application and decisions on grants are made after thoughtful discussion. Council members in 2020 were: Jan Ashley, Floyd Bayley, Tim Dewart, Kevin Frisch, Claudius Scott, Robert Shaddock, Duane Swanson, and Peg Willard. The Reverends Sue Ouellette and Rob Picken also served and Rita Lancy, past chair, provided valuable advice.

Most of this year's funding seeded *St. Paul's Responds*, the primary pandemic response of St. Paul's Church. In addition to providing meals for front-line workers and first responders, we provided PPE and hand-sanitizer to area organizations in need. Additionally, we provided grants as part of *St. Paul's Responds* to:

St. Mark and St. John's Church – Food Pantry  
St. Joseph's House of Hospitality  
Rochester Jamaican Organization  
A Meal and More  
Gleaner's Kitchen  
Bethany House  
House of Mercy  
... *and more*

Additional Grants were awarded to:  
A Meal and More  
Refugee Resettlement Services  
St. Mark's and St. John's Church - Technology

### Rector's Discretionary Fund

In addition to urgent individual pastoral needs, the Rector's Discretionary Fund, an auditable account administered by the clergy, provided donations in a variety of ways to many programs, ministries, and organizations, including but not limited to:

Theological Education	Rural and Migrant Ministry
Teen Empowerment	Episcopal Senior Life Communities
FoodLink	Episcopal Campus Ministry Programs
Water for South Sudan	Historic Black Colleges and Universities
RAIHN	School #9

~ Bob Shaddock, Chair, Outreach Council

## Wardens' Report

Each year we have looked forward to reporting to the St. Paul's community on the extensive activity of our parish. This past year has certainly redefined the ways in which we gather and respond to the needs of greater Rochester and beyond!

We have moved from in-person to virtual worship, back to limited in-person worship, and finally back to virtual all while negotiating COVID.

Who would have imagined that we would have travelled through Holy Week, sharing the agony of the Crucifixion of Jesus, and finally His glorious Resurrection without ever being together? The altar was stripped, the bare cross was present, and the sadness prevailed. And then, when all seemed lost, Christ had risen! The trumpets proclaimed the joy of Easter as we have come to expect. Our creative clergy and staff made it happen even in our aloneness.

And then, what about Christmas?! Once again, the things we hold dear about the season took on a new look. Our youth presented a Christmas Pageant to be remembered with the help of Amy Welker and others. For Christmas Eve, the church was decorated, and our favorite carols were sung, even though the usually festive family gatherings were shelved in favor of remaining healthy.

Despite the hurdles we have faced, life carries on at St Paul's even under pandemic conditions. There has been outreach to our first responders, support for RAIHN, and gifts given to our School #9 students. Our youth have met, coffee hours have carried on, adult formation has continued, and there have been guest lecturers all virtual. Stone Hall is under renovation and will provide a wonderful gathering space for groups within and outside our walls.

Not enough can be said about the wonderful efforts by our clergy and staff to keep us connected both through written communication and virtual opportunities. We will emerge from this an even stronger community appreciating more profoundly those things which we once took for granted.

Stay well, remain faithful, and know that we will gather again when the time is right. Thanks be to God for all of our blessings!

~Nancy Reale and Rita Lancy, Wardens

Parish Financials  
2021 Financial Ministry Plan

(Thousand \$\$)

	<b>2020 Budget</b>	<b>2020 Actual</b>	<b>H/(L) Budget</b>	<b>2021 Budget</b>	<b>H / (L) 2020</b>
<b>SUPPORT &amp; REVENUE</b>					
Pledges / Fees	364	377	13	364	(13)
Unpledged Contributions	18	27	9	23	(4)
Plate/Seasonal Offerings	13	2	(11)	3	1
<b>Pledge/Contrib. sub-total</b>	<b>395</b>	<b>406</b>	<b>11</b>	<b>390</b>	<b>(16)</b>
Draw / Interest	580	458	(122)	575	117
PPP Grant		107	107		(107)
RDF Support to Outreach	30		(30)		
Trust Income	23	28	5	23	(5)
Rental Income	26	22	(4)	23	1
Other*	24	9	(15)	11	2
<b>TOTAL</b>	<b>1078</b>	<b>1031</b>	<b>(48)</b>	<b>1023</b>	<b>(8)</b>
<b>EXPENSES</b>					
Apportionment	161	160	(1)	165	6
Outreach **	78	72	(6)	32	(40)
<b>Mission/Outreach sub-total</b>	<b>239</b>	<b>232</b>	<b>(7)</b>	<b>198</b>	<b>(34)</b>
Programs	47	34	(12)	36	1
Clergy	259	253	(6)	260	7
Property	202	191	(11)	189	(2)
Maintenance Reserve			--	(7)	(7)
Music	127	113	(15)	101	(11)
Administration	196	190	(6)	204	14
Other **	28	10	(17)	11	1
Contingency / (Task)	(19)		19	30	30
<b>TOTAL</b>	<b>1078</b>	<b>1024</b>	<b>(55)</b>	<b>1023</b>	<b>(1)</b>
<b>SURPLUS/(DEFICIT)</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>(7)</b>

\* Altar Flowers and Service Salary

\*\* 2021 Outreach includes only "in-kind" outreach; balance is funded from Mission Opportunity Fund and Rector's Discretionary Fund, within the Restricted and Vestry Funds, respectively

\*\*\* Unaudited; reflects only the Operational financials; excludes revenue and expenses recorded in the Vestry, Restricted, and Endowment Funds

**Parish Financials**  
**Unaudited Balance Sheet**  
(in thousands)

	<u>Year-end 2019</u>	<u>Year-end 2020</u>	<u>2020 H/(L) 2019</u>
<b>ASSETS</b>			
Checking / Savings / Cap Reserve	\$ 707	\$ 921	\$ 213
Investments	13,817	14,638	821
Receivables / Other Assets	5	13	8
Prepaid Expenses	13	10	(3)
Net Fixed Assets	<u>2,136</u>	<u>1,850</u>	<u>(285)</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 16,678</u></b>	<b><u>\$ 17,431</u></b>	<b><u>\$ 753</u></b>
<b>Liabilities</b>			
Current Liabilities	23	64	
Held for Organizations	<u>12</u>	<u>12</u>	
<b>Total Liabilities</b>	<b><u>\$ 35</u></b>	<b><u>\$ 76</u></b>	
<b>Equity / Fund Balances *</b>			
Operating Fund	\$ 229	\$ 356	
Vestry Designated Funds	8,228	8,827	
Restricted Funds	300	315	
Endowment Fund	5,754	6,076	
Plant Fund	<u>2,131</u>	<u>1,780</u>	
<b>Total Equity / Fund Balances</b>	<b><u>\$ 16,643</u></b>	<b><u>\$ 17,355</u></b>	
<b>TOTAL LIABILITIES/EQUITY</b>	<b><u>\$ 16,678</u></b>	<b><u>\$ 17,431</u></b>	

# Property Report

The property committee has been busy (remotely) this past year receiving and reviewing the proposals for building improvements and maintenance issues that come with caring for such a magnificent worship space. The following is a list of items that have been completed, or are in-progress.

- Removal of 2 Norway Maple trees. Both of these trees were at risk of losing large limbs that could have impacted the playground, and parking lot. The City of Rochester considers the Norway Maple an invasive tree, and approved their removal.
- COVID-19 response. Hand sanitizing stations, touchless thermometers and, touchless soap dispensers were installed.
- The heat exchanger on one of the five furnaces in Wainwright Hall had to be replaced. These furnaces are 20+ years old.
- A Live-stream camera system and sound equipment were installed in the Sanctuary and WIFI speed in the church was increased.
- The Wainwright Hall building was experiencing an issue with bats. The 3<sup>rd</sup> floor apartment had numerous bat traffic incidents within the apartment. An exterminator was contracted to bat proof the building. All access points on the exterior of the building that were large enough for a bat to gain access were sealed. There have been no incidents with bats since.
- Our Beech trees are suffering from insect damage and disease. They have been treated for both. A fertilizer will be applied in the Spring.
- A new exterior door was installed off of the kitchen. This is the exit door that leads from the parish hall kitchen to the back-parking lot. The old door would swell in the sunlight making it an egress hazard.
- Restoration of Stone Hall (once known as the Spanish Chapel) has begun. This space, when completed will not only be a great gathering place for our youth, but also for various groups who meet there throughout the week.
- There were numerous bulbs in the sanctuary that had to be replaced due to improper installation in 2019.
- The flat roof over the Macomber room (Bride's room) is leaking. The Vestry has approved the roof being replaced. Work will begin when we see warmer temps.

I would like to thank our Property Committee members, Nan Brown, Bob Frank, Grace Henshaw, Doug Kelley, Cheri Potter, Nancy Reale and Ed Rubel. I would also like to thank Dave McEntee and Jim D'Angelo for all the help they have given me in overseeing the various project and maintaining all of our buildings.

~ Bob Potter, Property Manager

## Mission and Ministry Opportunities

### Acolytes

A ministry of worship leadership that assists before, during, and after Services. Participate as Crucifer, torchbearer, or Altar server. For more information, contact The Rev. Jay Burkardt at (585) 271-2240 or [jburkardt@stpaulsec.org](mailto:jburkardt@stpaulsec.org).

### Altar Guild

A ministry of worship leadership and hospitality that prepares, arranges for, and cleans up after, worship services. Training and companionship guaranteed. For more information, contact Jackie Barnes at (585) 436-5104 or [barnesj@rochester.rr.com](mailto:barnesj@rochester.rr.com) or June Talarico at (585) 319-5485 or [jtalarico1@rochester.rr.com](mailto:jtalarico1@rochester.rr.com).

### Altar Flower Donations

Flower donations are a way not only for you to participate in enhancing the beauty of our worship space, but they provide an opportunity for the parish to join in honoring the memory or occasion. For more information, contact Nancy Andrus at (585) 663-2078 or [nandrus002@rochester.rr.com](mailto:nandrus002@rochester.rr.com).

### Altar Flower Delivery

A ministry of pastoral care that delivers arrangements of Altar Flowers to shut-in and hospitalized parishioners after the 10:00am Sunday Eucharist. For more information, contact Liz Litwiller at (585) 244-5459 or [bobandlizlit@yahoo.com](mailto:bobandlizlit@yahoo.com).

### Caring Ministries

Members engage in a ministry of caring by visiting, bringing Communion, and/ or bringing meals to their fellow parishioners who are ill, grieving, and/or lonely. You may also be involved in offering healing prayers at services. Contact Deacon Sue Ouellette at (585) 271-2240 or [souellette@stpaulsec.org](mailto:souellette@stpaulsec.org).

### Choirs

St. Paul's has three choirs: the **St. Paul's Choir**, the **St. Paul's Ringers** (Bell Choir), and the **Choristers**. The St. Paul's Choir sings each Sunday and rehearses on Wednesday evenings; the Bell Choir rings regularly throughout the year and rehearses on Thursday evenings; and the newly revised Chorister program rehearses at 11:30am most Sundays during the program year. For more information, contact Dr. Robert Poovey at (585) 271-2240 or [rpoovey@stpaulsec.org](mailto:rpoovey@stpaulsec.org).

### Greeters

This ministry of hospitality is dedicated to the belief that a smile and cheerful greeting should be the first thing a person encounters upon entering St. Paul's. A key ministry element is followup after the service. Greeters introduce visitors to the clergy after the service and invite them to the coffee hour. For more information, contact The Rev. Jay Burkardt at (585) 271-2240 or [jburkardt@stpaulsec.org](mailto:jburkardt@stpaulsec.org).

### Healing Prayer Ministry

Healing prayers are offered at the 8:00 and 10:00 am services on Sunday and at the Wednesday noon service. If you are interested in learning more about how you can become a healing prayer minister, please contact Deacon Sue Ouellette at (585) 271-2240 or [souellette@stpaulsec.org](mailto:souellette@stpaulsec.org).

### Lay Eucharistic Ministers

A worship ministry that assists in the administration of the consecrated bread and wine at any celebration of the Eucharist. For more information, contact Angie Jones at (585) 442-8177 or [angie818jones@gmail.com](mailto:angie818jones@gmail.com).

### Lectors

Lectors read the lessons, psalms, and prayers during all worship services throughout the year, including holidays. Instruction provided. For more information about this worship ministry, contact Tim Dewart, 8am Coordinator, at (585) 455-3528 or [tcdewa@yahoo.com](mailto:tcdewa@yahoo.com); or, Erin Glanton, 10am Coordinator, at (585) 953-1509 or [glanton1@rochester.rr.com](mailto:glanton1@rochester.rr.com).

### Prayer Shawl Ministry

A ministry of pastoral care, volunteers make Prayer Shawls, lap robes, newborn blankets to be given to those experiencing health issues or other stressful situations, or in thanksgiving for a special occasion. Patterns provided as needed. For more information, contact Judy Carpenter at (585) 750-7613 or [jcarpenter002@rochester.rr.com](mailto:jcarpenter002@rochester.rr.com).

### RAIHN at Paul's Place

This ministry of hospitality provides a safe place, meals and support for families experiencing a housing crisis as part of the Rochester Area Interfaith Hospitality Network. Many different tasks are needed each week we house our guests. For more information, contact Judy McGrath at (585) 738-3368 or [jpmcgrath@rochester.rr.com](mailto:jpmcgrath@rochester.rr.com) or Bill Moore at 315-398-1849 or [wmoore@rochester.rr.com](mailto:wmoore@rochester.rr.com).

### School #9 Tutoring

An outreach ministry now in its 22<sup>nd</sup> year, volunteers can read with young children and help in the library at the Dr. Martin Luther King, Jr. Elementary School on North Clinton Ave. An average commitment is 90 minutes once a week from October through May. For more information, contact the Parish Office at 585-271-2240.

### St. Joseph's House of Hospitality

Participants in this outreach ministry prepare meals on the first Saturday of each month at St Joe's House on South Avenue. For more information, contact Meredith Halter at (585) 615-2058 or at [mhalter@rochester.rr.com](mailto:mhalter@rochester.rr.com).

## St. Paul's Child Care Center

St. Paul's Child Care Center is a non-denominational, not-for-profit, Pathways accredited program providing quality care for families with children ages 8 weeks to 5 years old. It also offers a Universal Pre-K curriculum through the RCSD. Volunteers are always welcome. For more information, contact Rita Lancy, Board President, at (585) 281-7507 or [ritalancy1530@gmail.com](mailto:ritalancy1530@gmail.com) or Michelle Mousseau, Executive Director, at (585) 244-4527 or [mmousseaustpcc@yahoo.com](mailto:mmousseaustpcc@yahoo.com).

## Ushers

Welcome people, distribute bulletins, and assist during Sunday and special Services throughout the year. For more information about this ministry of hospitality, contact Jennifer and Phil Bleecker at (585) 729-8075 or [jenmar1@rochester.rr.com](mailto:jenmar1@rochester.rr.com).

## Youth Group

The Youth Group of St Paul's is an opportunity for the young people of the church, grades 6-12, to gather for fellowship, Bible study, mission and outreach, meals, games, other opportunities to share and learn about their faith with one another. Meeting twice a month, the youth are encouraged to develop and plan their activities and discussions while also being prepared to participate in the life of the parish. The congregation is encouraged to support this ministry by providing meals at the meetings and chaperoning meetings and outings. For more information or to volunteer, contact the Rev. Jay Burkardt (585.271.2240 or [jburkardt@stpaulsec.org](mailto:jburkardt@stpaulsec.org)).



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## St. Paul's Staff

The Reverend Canon Robert Picken  
*Rector*

The Reverend Sue Ouellette, PhD  
*Deacon*

Natosche Holt  
*Front Desk Assistant*

Judy McGrath  
*Parish Accountant*

Lisa Werner  
*Administrative & Accounting Assistant*

Bob Potter  
*Property Manager*

Dave McEntee

Jim D'Angelo  
*Maintenance Associates*

The Reverend Jay Burkardt  
*Assistant Rector*

Dr. Robert Poovey  
*Director of Music*

(vacant)  
*Organ Scholar*

Nancy Grear  
*Director, Adult Faith Formation*

Amy Welker  
*Director, Children & Youth Faith Formation*

Dorothea (Dorrie) Champlin (on leave)

Candace Hoffman-Hussain (on leave)

*Sunday Child Care*

(vacant)

*Director, City School Outreach*

## St. Paul's Vestry

### Officers

Rita Lancy and Ingrid Stanlis, *Wardens*

Rick Harrison, *Treasurer*

Judy McGrath, *Clerk*

### Class of 2021

Kevin Frisch

Julie Gedro

Brent Johnson

Doug Kelley

### Class of 2022

Mara Hazzard-Wallingford

Andrew Welker

Al Zenner

### Class of 2023

Nan Brown

Erin Glanton

Chari Krenis

Erin Wright

## A Prayer for St. Paul's

O God, our heavenly Father, make the door of St. Paul's Church wide enough to receive all who need love and fellowship and loving care, and narrow enough to shut out all envy, pride and uncharitableness. Make its threshold smooth enough to be no stumbling block to children, but strong enough to turn back the tempter's power. O heavenly Father, make the door of St. Paul's a gateway to your eternal kingdom; bless every member and worker; may all that we do and say be done and said to your honor and glory and the spreading of your kingdom. May we continue to be forever yours and daily increase through the Holy Spirit in love and service to others; through Christ our Lord. *Amen*