



ANNUAL PARISH REPORT

St. Paul's Church builds bridges — to God, to one another, to the city and beyond.

The Mission of the Church

The mission of the Church is to restore all people to unity with God and each other in Christ. The Church pursues its mission as it prays and worships, proclaims the Gospel, and promotes justice, peace, and love. It is carried out through the ministry of all members of the Church.

(Book of Common Prayer, p. 855)

The Vision of the Ministries of St. Paul's Church

- ❖ Worship will provide powerful and inspiring liturgy, music, and teaching.
- ❖ Pastoral Care will be provided for all phases of our birth, life, and death cycle.
- ❖ Educational programs will enable people of all ages to grow in their knowledge and love of Christ.
- ❖ Outreach programs will reflect an increasing commitment to serve the needs of others.
- ❖ Stewardship of time, talent, income, assets, and estate will reflect thankfulness for God's gifts to us.
- ❖ Our hospitality will ensure that all members feel included, known, and valued.
- ❖ Facilities, leaders, and staff will be accessible, supportive, and program-enabling.

Record of Services

January 1, 2023 through December 31, 2023

Total Sunday Services	125	Baptisms	5
Weekday Services	127	Receptions	1
Average Sunday Attendance	140	Confirmations	4
Avg. YouTube Participation	39	Marriages	4
Total Yearly Attendance*	9,290	Burials	22

*Includes Live-Stream

A Note from the Rector

The Reverend Robert Picken

"Now get up and stand on your feet. I have appeared to you to appoint you as a servant and as a witness of what you have seen." (Acts 26:16, NIV)

Dear Friends,

The *Acts of the Apostles* recounts Saul's / Paul's conversion on the road to Damascus. The divine vision threw him to the ground and Jesus bid him to stand and bear witness – to act boldly.

The story of Paul's conversion should remind us that God works in surprising, unexpected, and game-changing ways. It is a reminder that we, as a congregation – particularly one dedicated to St. Paul – need to look for miracles, expect them, and operate as if God's power to do the unexpected is, in fact, real. This belief will challenge us to act boldly and the more likely we are to act boldly, the more likely we are to see miracles happening.

As I reflect on God at work in our congregation, there are many things that come to mind. First among them is the work of the staff. This is a truly great team of kind, hard-working laypeople and clergy who care deeply for, and work confidently towards, the mission and ministry of our parish.

You should know just what truly faithful and selfless lay leaders we have in our Wardens, Treasurer, and Clerk; please make to join me in thanking them. The Vestry is a remarkable team that continues to deepen connections and focus on mission; we should recognize Nan Brown and Erin Wright, who have completed their terms, as well as Maura Surdyka – thank you for all of your ministry of governance in our parish.

I am also grateful for those lay leaders who engage the meaningful work of the College for Congregational Development (CCD): Kevin Frisch, Erin Glanton, Julie Gedro, Nancy Grear, Natosche Holt (staff), Lindsay Korth, Rita Lancy, Deacon Sue Ouellette, Ingrid Stanlis, Sonja Slother (staff), and Mara Hazzard-Wallingford, who is now an intern trainer. And, there are others who serve our diocese in a variety of ways – all an inspiration!

Outside of my parish ministry in 2024, and in addition to my work with CCD, I will continue to serve on the Boards of Episcopal Senior Life Communities and Rural and Migrant Ministry – a term which I will complete this year. Last Fall, I served again as an adjunct professor at Colgate Rochester Crozer Divinity School (CRCDS). These are richly rewarding and invigorating experiences for me and all help extend the reach of our parish by developing and nurturing relationships beyond our walls.

The Annual Parish Meeting often presents us with an opportunity to reflect on the year past. I hope that as we do we will be inspired by how God has been at work and that we will be further inspired to look to the future with hope. I believe that it is time for St. Paul's to dream big, to act boldly, to take risks – for the sake of Christ and Christ's mission. It is time for us to *get up and stand on our feet* to bear witness to the love of God, to believe and look for miracles, and to serve our neighbors.

As always, I remain,

Faithfully yours in Christ,



Wardens' Report

We look back at 2023 with gratitude for the year we have had at St. Paul's. God has blessed our resilient, responsive, and vibrant parish community. We welcomed long-time parishioners back and greeted new parishioners and visitors with warm hospitality. More people enjoyed our beautiful and sacred space as we held services, hosted concerts, and collaborated on events with the Urban League and with the Landmark Society. From potlucks to pet blessings, 2023 gave us ample opportunities to come together.

We continue to use our insights from the College for Congregational Development to help guide us toward the future and to enhance our connections with each other and our larger communities. As individuals and as a parish, we are works in progress, while at the same time knowing God is at work to strengthen our hearts, minds, and actions. At St. Paul's we worship, learn, and engage with each other, enabling us to then go into the world to do the work God has given us to do.

We wish to recognize the outstanding work of Rob Picken, our rector, as well as our other clergy, the vestry, staff, committee heads, and all of the parishioners who contribute so much to the life of St. Paul's. We are truly blessed with spiritual leadership and the willingness of faithful people to generously share their wisdom, works, and wealth — both within our church and outside our walls, serving our neighbors. Our deep appreciation goes to each of you for all you have done in 2023.

We look forward to 2024 with hope and in anticipation of all we will do together in God's name.

~ Erin Glanton and Ingrid Stanlis, Wardens

Assistant Rector's Report

Blessings to all in the St Paul's community! Thank you to all of you that I am privileged to serve here in this place.

One of my primary responsibilities at St Paul's is to oversee the St Paul's Youth Group. We continue to meet twice a month throughout the program year, on the first and third Sunday of each month. We are open to everybody in grades 6-12. A typical evening has us start with sharing the "highs and lows" of our past week and some type of teaching about faith, the Church, and how we can offer God's love to the world in which we live. We then break for dinner before playing some type of game or activity. Each time we gather, we close our meeting by praying Compline together, sometimes with one of the youths leading the prayers.

Over each of the past few years, we have seen the Youth Group growing, and this year we are averaging 9-10 youth each time. We even had to purchase more bean bags and chairs so everybody had a place to sit this year. What a wonderful problem to have! The Youth Room in Stone Hall has been such a gift to this group and they continue to make themselves at home each time they come down.

In November, St Paul's saw the Confirmations of four siblings from the same family. It was such a pleasure to work with them and help them prepare for the Confirmation when Bishop Lane was with us.

In addition to the youth group, I have worked with Duane Swanson to oversee the administration of the Memorial Scholarships. This past year we awarded 8 scholarships to students studying throughout New York State and stretching from New England to the South.

Our worship ministries continue to be a strength of St Paul's and we have so many people participating in our Sunday services as readers, Eucharistic ministers, ushers, acolytes, and altar guild. This year, thanks to the hard work of Sonja Slother, we have also added people to run the live stream on Sunday mornings! Everything they do helps those gathered on Sunday mornings to better know God through our worship and to feel safe and welcome in this beautiful church. I am in debt to Erin Glanton, Angie Jones, and Jennifer Bleecker for all of their dedication to leading some of these ministries!

The Parish Life Committee continues to work hard to make parish events a fun—and tasty!—time for everybody. They help to coordinate the end-of-year and Rally Day picnics, the annual bishop's visit.

There is so much more that could be written to summarize all that was done at St Paul's over the past 12 months. I continue to give thanks that I have been called to serve here and look forward to continuing to serve you and to serve among you.

In faith,

~ The Rev. Jay Burkardt

Children, Youth, and Family Formation

“Train children in the right way, and when old, they will not stray.” - Proverbs 22:6

St. Paul's continues to offer faith formation classes for children in preschool through 5th grade on Sunday mornings during the school year. Class time starts at 10:00 am and runs for 50 minutes, and welcomes any and all children in these grade levels.

- Welcome time – as children settle into the classroom, they will find coloring sheets to work on at each table pertaining to our class lesson. Faith-based music is typically playing to help create a fun and inviting atmosphere. This time allows for children and their families to feel unrushed and welcomed.
- Make a Joyful Noise! This is our singing time, where we choose 2 to 3 Sunday school songs to sing together in the back of the room.
- Snack, story, and short video time – We return to our tables, then volunteers pass out snacks and juice boxes. We say a prayer together, then eat! While children enjoy their snacks, bible stories are read from the liturgy then we watch a short video version.
- Craft, game, or other activity – Each option always reinforces the message in the story.
- Review and closing prayer – we chat and answer questions, and close with a prayer before rejoining our families in time for communion and the remainder of the service.

Nursery Care:

- Candace continues to care for our children in the nursery every Sunday year-round for our 10:15 service along with holidays and other special events. We've added Susan to our nursery, but are still in need of volunteers to help while she is on medical leave.

Church activities for families:

- Rally Sunday with outdoor kid's activities, Halloween party for families run by our youth, Christmas pageant (it's back!) with roles for all children and youth, take-home family faith packets during seasons of Advent, Lent, and Easter, children's activities for annual picnic and various donation opportunities for children during the program year.

Communication and other improvements/additions:

- Weekly emails to families sent via Constant Contact, a new smart board to enhance class time, and the nursery has a new speaker for music. Every church pew now has 2 different bible storybooks for children, along with the weekly children's church bulletins and crayons available each week. The parish stage is a welcoming space with family-friendly furniture, books, and games.

I'm incredibly grateful to all our amazing families for sharing their children with our St. Paul's church community!

~ Amy Welker, Director of Faith Formation for Children, Youth & Families.

Music Ministry Report

Deep thanks to the St. Paul's Choir, staff, and congregation for the warm welcome I have received since beginning my interim work here at the beginning of Advent. It would not be appropriate for me to report on the year past, or offer plans for the future, as my role is to "keep the trains running" in a sense. I do want to commend the choir for their dedication, and commitment to providing uplifting music in worship, and leadership to the singing of the congregation! It is a pleasure working with them and getting to know them individually and as a group. I also want to express appreciation to Organ Scholar Augustine Sobeng for his unflappable ability to keep things going just prior to my arrival, for his interim leadership of the bell choir, and for helping me to become assimilated quickly into St. Paul's. Likewise, many thanks to Payton Dziekan for stepping in to lead the Choristers in this transitional time. It is indeed an honor and privilege to serve at St. Paul's during this period, and I look forward to rewarding and meaningful times in the months ahead.

~ Peter DuBois, Interim Organist and Choirmaster

A Note from the Rector

Let me begin with some words of thanks to Peter DuBois, Augustine Sobeng, and Payton Dziekan. Peter offers quiet confident interim leadership of the St. Paul's Choir, and music ministry overall, and he quickly became a valued colleague on the St. Paul's Staff. Augustine is a remarkably talented musician, whose enthusiasm, joy, leadership ability, and good humor shine brightly. Payton's gift for teaching young musicians has been put to good use and she has quickly built meaningful relationships.

As we look ahead, I am considering all options for filling the Director of Music position. It's no secret that I believe strong music programs are integral parts of vibrant congregations and I envision an integrated parish ministry that is a resource to both our parish and the community at large. I am very confident that a highly qualified leader will be chosen who can join our team and build on our valued program.

I have begun working with a consultant, who is a highly experienced and well-regarded director. Also, I have been in regular contact with David Higgs at the Eastman School of Music, as well as friends and colleagues in the American Guild of Organists and Royal School of Church Music. Shortly, I will be announcing the creation of an advisory committee to assist with this search.

Change can be hard, especially sudden change. With that in mind, I am grateful to all the members of the choirs for their adaptability and faithful ministry.

Outreach Council

The people of St. Paul's engage in many outreach ministries. The Outreach Council is unique in that it provides monetary gifts in support of philanthropic and humanitarian organizations in the local and wider community, especially to those that exemplify our values of Supporting Youth, Feeding the Hungry, and Providing Housing for All.

The Outreach Council is an example of "God at work" through St. Paul's in the community.

- In 2023, the Council had a budget of \$20,000.
- The Council meets on the third Monday of the month to discuss gift requests.
- With a simple voucher, it gives up to \$5,000 per request.
- Council members frequently visit organizations to assess needs.
- In 2023, the Council voted to support Foodlink by contributing \$1500 to the *If Music Be the Food concert* in October. This was to celebrate the concert's fifteenth year of existence.
- The Council gave gifts to Crossroads of Caring, Mary's Place, Meals on Wheels, Isaiah House, Agape Haven of Abundance, and REACH Advocacy.

Looking Ahead

- The Council spent its total budget for 2023.
- In 2024, we will contribute \$2500 to Family Promise of Greater Rochester (RAIHN). We join with our Vestry in support of this organization.
- We will contribute \$1500 during the Spring Concert in support of Foodlink.
- We have invited Julia Oakley of Agape Haven of Abundance to speak at the Sunday Forum on February 11th.
- Peter and Sarah Peters, founders of REACH Advocacy, will speak at the Forum on May 5th.

Current Outreach Council Members

Mary Pietrzykowski, Nancy Curtis, Chandler Moran, Stan Refermat, Judy Wadsworth, Chari Krenis (Vestry), Kevin Frisch (Vestry) Sue Ouellette (Clergy Liaison).

~ Mary Pietrzykowsi, Chairperson

Property Report

Our historic church is a beautiful place to worship, but it requires constant maintenance. The following projects were accomplished this past year.

- The new boiler installation, which began January 5, 2023, was completed in March. We now have two working boilers, each of which can heat the church.
- The LED lighting retrofit in the sanctuary is almost complete. All the lights that can be aimed have been replaced. We have installed two new lights to illuminate the altar. The dimming system for the lights above the congregation will be installed soon.
- The beam detectors for our fire system in the sanctuary have been replaced. Automatic cell phone dialers have been installed in both the church building and Wainwright Hall to provide a backup to our Spectrum phone lines.
- The parking lot was stripped.
- Repairs were made to the fence behind the Parish Hall.
- New room signage was installed in Stone Hall
- The choir room hallway has been painted.
- We have had eight copper downspouts stolen over the past year. One was replaced with copper and the rest with bronze steel.
- A beautiful new white oak tree was positioned and planted.
- A leak in a roof drain pipe was repaired. This required more repairs to the school hallway and the Church school closet.
- Our live streaming capabilities have been significantly upgraded.
 - An upgrade with two new live stream cameras along with live stream software.
 - A dedicated camera for the ASL interpreter. Now online viewers, who are hearing impaired, can see a picture-in-picture during the live stream.
 - A dedicated laptop with more memory and processor to handle the additional cameras and software.
 - A live stream team of volunteers to help stream services and special events. (Cheri Potter, Anita Chen, Leif Johnson, Julie Gedro along with staff member, Sonja Slother)

The property committee has a list of projects they are working on for the upcoming year.

We would like to thank Dave McEntee and Jim D'Angelo for all the help they have provided in maintaining our buildings. We would also like to thank the Property Committee members: Bob Frank, Grace Henshaw, Doug Kelly, and Ed Rubel for their service

~ Bob Potter, Property Manager
Bill Moore, Property Committee, Chair

Financial Narrative

2023 Financials

- A year ago we faced a \$57K gap
- Revenue up **\$55K**, > half from the Summer Appeal
- Pledges and offerings grew **9%**
- **92%** of revenue growth was due to the generosity of our parishioners
- Expenses grew 3.5%...1%> Budget
- **Bottom line was break even**

Not included in the Operations P&L:

- We received **\$59K** of bequests and **\$26K** other donations
- Our portfolio grew **\$1.8M** prior to the draw
- **\$229K** assets added (boiler, restored stained glass, sound and live-streaming, Sunday School technology, sanctuary smoke alarms, etc.); Sanctuary lighting is in-process
- Total Outreach = **\$203K** (**\$113K** cash + **\$31K** in-kind + **\$59K** to Diocese)

2024 Projections

The 2024 Budget approved by the Vestry continues to plan revenue conservatively and expenses realistically.

	2024	H/(L)
<u>REVENUE</u>	<u>Budget</u>	<u>2023</u>
Pledge, Plate & Contributions	\$ 457	\$ (7)
Draw / 2021 Reserve	\$ 586	\$ (16)
Other Revenue	<u>\$ 108</u>	<u>\$ 6</u>
Total	<u>\$ 1,150</u>	<u>\$ (17)</u>
<u>EXPENSES</u>		
Apportionment / In-kind Outreach	\$ 191	\$ (2)
Operating expenses	<u>\$ 986</u>	<u>\$ 11</u>
Total	<u>\$ 1,176</u>	<u>\$ 9</u>
Task	<u>\$ (26)</u>	<u>\$ (26)</u>
SURPLUS/(DEFICIT)	<u>\$ -</u>	<u>\$ -</u>

2024 Financial Ministry Plan

(in thousands)

	2023 Actual	H/(L) 2022	H/(L) Budget	2024 Budget	H / (L) 2023
SUPPORT & REVENUE					
Pledge & Plate Offerings	391	11	21	428	37
Unpledged Contributions	40	8	13	29	(11)
Summer Appeal	32	32	32	0	(32)
Pledge, Plate & Contributions	463	51	66	457	(7)
Draw / Interest	589	5	0	584	(6)
'21 Draw Deferral	12	(16)	(4)	2	(10)
Trust Income	27	(10)	(1)	27	(0)
Rental Income	30	6	(3)	38	8
Restricted Funds' support	14	14		14	(0)
"Flow-thru"	32	6	9	29	(3)
TOTAL	1167	56	67.0	1150	(17)
EXPENSES					
Apportionment	162	1	0	160	(2)
In-Kind Outreach	31	(1)	0	31	0
Sub-total	193	1	0	191	(2)
Programs & Parish Life	30	(8)	4.1	33	4
Clergy	265	3	(5.5)	272	7
Property	220	5	3.7	232	12
Music	136	6	3.6	125	(11)
Administration	276	41	(3.0)	279	3
Uncollectible Pledges	15	0	0.0	15	0
"Flow-thru"	32	5	8.4	29	(3)
TOTAL	1167	54	11.4	1176	9
Unassigned Task			57	(26)	(26)
SURPLUS/(DEFICIT)	0	1	0	0	0

* **Unaudited**; reflects only the Operational financials

Parish Financials
Unaudited Balance Sheet
(in thousands)

St. Paul's Episcopal Church
Summary Balance Sheet (Thousand \$\$)

	Year-end 2022	Year-end 2023 *	2023 H/(L) 2022
ASSETS			
Checking / Savings / ML account	\$ 592	\$ 583	\$ (9)
Current Capital & General Reserves	\$ 306	\$ 245	\$ (61)
Investments	\$ 12,501	\$ 13,491	\$ 989
Long Term Capital Reserve	\$ 659	\$ 592	\$ (67)
Receivables / Other Current Assets	\$ 7	\$ 6	\$ (1)
Prepaid Expenses	\$ 28	\$ 28	\$ (1)
Net Fixed Assets	\$ 1,977	\$ 1,923	\$ (54)
TOTAL ASSETS	\$ 16,071	\$ 16,867	\$ 796
LIABILITIES & EQUITY			
Current Liabilities	\$ 164	\$ 51	\$ (113)
Long Term Payables	15	25	10
Equity / Fund Balances			
Operating Fund	247	242	(5)
Vestry Designated Funds	8,218	8,685	467
Restricted Funds	244,771	220	(24)
Endowment Fund	5,348	5,764	415
Plant Fund	1,833	1,880	47
Total Equity / Fund Balances	\$ 15,892	\$ 16,791	\$ 899
TOTAL LIABILITIES / EQUITY	\$ 16,071	\$ 16,867	\$ 796

* Unaudited; subject to change during year-end clearing process and financial audit

Parish Committees

Executive Committee / Parish Operations

The Rev. Robert Picken, Rector
Erin Glanton, Warden
Ingrid Stanlis, Warden
Rick Harrison, Treasurer
Judy McGrath, Clerk of the Vestry

Budget Committee

Rick Harrison, Treasurer, Chair
Erin Glanton, Warden
Julie Gedro, Vestry Member
Judy McGrath, Parish Accountant
Christopher Moore, Vestry Member
The Rev. Robert Picken, Rector
Ingrid Stanlis, Warden

Stewardship Council

Ingrid Stanlis, Chair
Rick Harrison
Christopher Moore
The Rev. Robert Picken, Rector
Nancy Reale

Annual Giving Campaign Committee

Erin Glanton, Warden
Julie Gedro, Vestry Member
Nancy Curtis
Doug Kelley
Kitty MacDowell
The Rev. Robert Picken, Rector

Investment Policy Committee

Christopher Moore, Chair
The Rev. Robert Picken, Rector
Erin Glanton, Warden
Ingrid Stanlis, Warden
Rick Harrison, Treasurer
Jim Hickam
Neal Panzer
Ed Rubel
E. Malcolm Wolcott
Dan Wright
Gretchen Zenner

Communications Committee

Sonja Slother, Director of Communications
The Rev. Robert Picken, Rector
The Rev. Jay Burkardt, Assistant Rector
Mara Hazzard-Wallingford, Vestry Liaison
Kitty MacDowell
Youth Rep TBD

Parish Life Committee

The Rev. Jay Burkardt, Clergy Liaison
Erin Wright
Andrew Welker
Chari Krenis
Kevin Frisch

Human Resources Committee

Erin Glanton, Chair
The Rev. Robert Picken, Rector
Julie Gedro
Rick Harrison
Judy Wadsworth

Outreach Council

Mary Pietrzykowski, Chair
Deacon Sue Ouellette, Clergy Liaison
Chari Krenis, Vestry Liaison
Kevin Frisch, Vestry Liaison
Nancy Curtis
Chandler Moran
Stan Refermat
Judy Wadsworth

Property Committee

Bill Moore, Chair
Bob Potter, Property Manager
The Rev. Robert Picken, Rector
Bob Frank
Grace Henshaw
Doug Kelley
Ed Rubel

Mission and Ministry Opportunities

Worship

Acolytes

A ministry of worship leadership that assists before, during, and after Services. Participate as Crucifer, torchbearer, or Altar server. For more information, contact The Rev. Jay Burkardt at (585) 271-2240 or jburkardt@stpaulsec.org.

Altar Guild

A ministry of worship leadership and hospitality that prepares, arranges for and cleans up after, worship services. Training and companionship are guaranteed. For more information, contact Lindsay Korth at (585) 482-0203 or lkorth3@naz.edu.

Altar Flower Donations

Flower donations are a way not only for you to participate in enhancing the beauty of our worship space, but they provide an opportunity for the parish to join in honoring the memory or occasion. For more information, contact Nancy Andrus at (585) 663-2078 or nandrus002@rochester.rr.com.

Choirs

St. Paul's has three choirs: the **St. Paul's Choir**, the **St. Paul's Ringers** (Bell Choir), and the **Choristers**. The St. Paul's Choir sings each Sunday and rehearses on Wednesday evenings; the Bell Choir rings regularly throughout the year and rehearses on Thursday evenings; and the newly revised Chorister program rehearses at 11:30 am most Sundays during the program year. For more information, contact Peter DuBois at (585) 271-2240 or music@stpaulsec.org.

Healing Prayer Ministry

If you are interested in learning more about how you can become a healing prayer minister, please contact Deacon Sue Ouellette at (585) 271-2240 or souellette@stpaulsec.org.

Lay Eucharistic Ministers

A worship ministry that assists in the administration of the consecrated bread and wine at any celebration of the Eucharist. For more information, contact Angie Jones at (585) 442-8177 or angie818jones@gmail.com.

Lectors

Lectors read the lessons, psalms, and prayers during all worship services throughout the year, including holidays. Instruction provided. For more information about this worship ministry, contact Erin Glanton, Coordinator, at (585) 953-1509 or glanton1@rochester.rr.com.

Ushers

A ministry of hospitality, Ushers welcome people, distribute bulletins, and assist during Sunday and Special Services throughout the year. For more information, contact Jennifer and Phil Bleecker at (585) 729-8075 or jen.bleck2@gmail.com.

Faith in Action

Lay Weeders

From the late Spring to early Fall, a dedicated group of volunteers work to keep our grounds looking well-kept and seasonal. All experience levels are welcome! For more information, contact Judy McGrath at jpmcgrath@rochester.rr.com.

St. Joseph's House of Hospitality

Participants in this outreach ministry prepare meals on the first Saturday of each month at St Joe's House on South Avenue. For more information, contact Meredith Halter at (585) 615-2058 or at mhalter@rochester.rr.com.

St. Paul's Child Care Center

St. Paul's Child Care Center is a non-denominational, not-for-profit, Pathways accredited program providing quality care for families with children ages 8 weeks to 5 years old. It also offers a Universal Pre-K curriculum through the RCSD. Volunteers are always welcome. For more information, contact Brent Johnson, Board President, at brent_a_johnson@me.com.

Life in Community

Altar Flower Delivery

A ministry of pastoral care that delivers arrangements of Altar Flowers to shut-in and hospitalized parishioners after the 10:00 am Sunday Eucharist. For more information, contact Liz Litwiller at (585) 244-5459 or bobandlizlit@yahoo.com.

Lay Eucharistic Visitors

An extension of our worship ministry, Eucharistic Visitors bring Communion to those who cannot attend Eucharist in person. Some training is required. For more information, contact The Rev. Rob Picken at (585) 271-2240 or rpicken@stpaulsec.org.

Needle Arts Ministry

A ministry of pastoral care, volunteers make Prayer Shawls, lap robes, and newborn blankets to be given to those experiencing health issues or other stressful situations, or in thanksgiving for a special occasion. Patterns are provided as needed. For more information, contact Nancy Gear at nancy.grear@gmail.com

St. Paul's Cares

Members engage in a ministry of caring by visiting and/ or bringing meals to their fellow parishioners who are ill, grieving, and/or lonely. Contact Deacon Sue Ouellette at (585) 271-2240 or souellette@stpaulsec.org.

Youth Group

The Youth Group of St Paul's is an opportunity for the young people of the church, grades 6-12, to gather for fellowship, Bible study, mission and outreach, meals, games, and other opportunities to share and learn about their faith with one another. Meeting twice a month, the youth are encouraged to develop and plan their activities and discussions while also being prepared to participate in the life of the parish. The congregation is encouraged to support this ministry by providing meals at the meetings and chaperoning meetings and outings. For more information or to volunteer, contact the Rev. Jay Burkardt (585.271.2240 or jburkardt@stpaulsec.org).

St. Paul's Staff

The Reverend Canon Robert Picken
Rector

The Reverend Sue Ouellette, PhD
Deacon

Amy Welker
Director, Children & Youth Faith Formation

Sonja Slother
Director of Communications & Digital Ministry

Judy McGrath
Parish Accountant

Bob Potter
Property Manager

Dave McEntee
Jim D'Angelo
Maintenance Associates

The Reverend Jay Burkardt
Assistant Rector

Peter DuBois
Interim Organist and Choirmaster

Augustine Sobeng
Organ Scholar

Payton Dziekan
Interim Director, St. Paul's Choristers

Natosche Holt
Parish Office Administrator

Lisa Werner
Accounting Assistant

Candace Hoffman-Hussain
Sue Hall
Sunday Child Care

St. Paul's Vestry

Officers

Ingrid Stanlis and Erin Glanton, *Wardens*

Rick Harrison, *Treasurer*

Judy McGrath, *Clerk*

Class of 2023

Nan Brown

Chari Krenis

Erin Wright

Class of 2024

Kevin Frisch

Julie Gedro

Brent Johnson

Class of 2025

Mara Hazzard-Wallingford

Christopher Moore

A Prayer for St. Paul's

O God, our heavenly Father, make the door of St. Paul's Church wide enough to receive all who need love and fellowship and loving care, and narrow enough to shut out all envy, pride and uncharitableness. Make its threshold smooth enough to be no stumbling block to children, but strong enough to turn back the tempter's power. O heavenly Father, make the door of St. Paul's a gateway to your eternal kingdom; bless every member and worker; may all that we do and say be done and said to your honor and glory and the spreading of your kingdom. May we continue to be forever yours and daily increase through the Holy Spirit in love and service to others; through Christ our Lord. *Amen*

**St. Paul's Church builds bridges — to God, to one another,
to the city and beyond.**